



NOTE: ANDIDATES ARE REQUIRED TO MEET THE PHYSICAL AND MEDICAL REQUIREMENTS STATED BELOW AND, IN THE ANNOUNCEMENT, AT THE TIME OF THE MEDICAL EXAMINATION, AT THE TIME OF APPOINTMENT, AND AT APPROPRIATE INTERVALS THEREAFTER.

1. **Speech** - Must be free of speech pathology which would interfere with the ability to communicate clearly.
2. **Vision** - Candidates must have vision not less than 20/40 with or without correction in each eye. Binocular peripheral vision should be adequate to perform the essential duties.
3. **Color Vision** - Perception of color is deemed acceptable if the candidate can correctly identify the basic colors of red, green, yellow and blue. If the candidate's color perception is deemed unacceptable, the candidate may at his/her own expense take the Farnsworth-Munsell 100-Hue Test. (a) the test must be taken under the supervision of an ophthalmologist having the proper equipment and utilizing the standards established by the Municipal Police Training Council; (b) if the candidate takes and completes the Farnsworth-Munsell 100-Hue Test, the specialist shall certify in writing whether or not the candidate meets the required color perception standards; (c) both eyes should be examined together and scored as such unless it is suspected that a visual pathology exists, in which case each eye must be tested and scored individually; (d) if a candidate fails the initial test, he/she must, upon request, be immediately retested and the lower total error score used for purposes of qualification. A total error score of not more than 124 is deemed acceptable; (e) the use of any lens by the candidate in order to meet the color perception standard is not acceptable.
4. **Hearing** – The average hearing level (HL) for the three test frequencies of 500, 1000, and 2000 Hz will not exceed 25 dB in either ear, and no single hearing level will exceed 30 dB at any of these three test frequencies in the ear. Hearing loss at 3000 Hz will not exceed 40 dB HL in either ear. **Recourse Testing:** If the candidate's pure tone screening test is deemed unacceptable, such candidate may, at his/her own expense, have an audiological evaluation administered by a NYS licensed audiologist, including: (i) hearing sensitivity; (ii) speech discrimination in quiet; and (iii) speech discrimination in noise. Testing should be performed in a sound treated environment meeting the 1969 ANSI or any subsequent standard. The CID W-22-word lists should be presented at 50 dB HL via a calibrated speech audiometer through a single speaker stationed at 0 degrees azimuth with the candidate seated at approximately 1 meter (39 inches) from the speaker. Speech (hearing) discrimination testing in a background of broad-band noise should be conducted in the same sound field environment. Again, using a different version of one of the CID W-22 word lists presented at 50 DB HL, a competing noise should be simultaneously presented at 40 dB HL (S/N = +10) through the same speaker (0 degrees azimuth) as the test words or through a separate speaker located at 180 degrees azimuth. The minimal acceptable standard of speech (hearing) discrimination shall be a score no poorer than 90% in quiet and 70% in noise on two of the pre-recorded versions of the CID W-22-word lists. An open-test response format should be utilized with the candidate responding in writing. Use of hearing aids is permitted as long as they are self-contained and fit within (auricular) or behind or over (post-auricular) the ear. Candidates with hearing aids, at their own expense, must provide evidence from a licensed audiologist, using functional gain or real ear measurements, that their aid(s) meet the stipulated manufacturer's standards. If a candidate uses a hearing aide, he/she must be tested by using the recourse testing method.

General Medical Statement

- A. Candidates must be free of any medical condition, including diabetes, seizure disorder, musculoskeletal disorder, cardiopulmonary disorder, drug or alcohol abuse, and/or psychiatric disorder*, that would jeopardize the safety and health of the public, and/or other employees or would clearly interfere with the ability to perform the essential functions of the position.
- B. Candidates may not have a medical problem that prevents them from working mandatory unscheduled overtime or evening and night shifts.
- C. Candidates found to be abusing legal drugs or using illegal drugs will be disqualified. Candidates will be screened for presence of drugs.

***Candidates will be required to undergo a Minnesota Multiphasic Personality Inventory (MMPI) and to complete a Biographical Summary and may be required to undergo a psychological evaluation.**